

Organisation:	Glebelands School	Activity to be assessed:	Extreme Weather - Heat
Assessor: (Signature)	Melissa Rogers	Date Assessment Completed:	22/06/2026
Checked By: (Signature)	Matt Kerry (acting Headteacher in Mr Mitchell's absence on school trip)	Date Assessment Checked:	22/06/2026

Hazard, hazardous event and Expected consequence	Who is at risk	Risk controls implemented	Assessment of Risk after controls		
			Consequence	Likely	Score
Educational disruption due to extreme heat	Students, staff	Online learning considered where appropriate for classes or groups affected by excessive temperatures. School should remain open to Key Workers and for children requiring safeguarding. Alternative teaching spaces utilised where available. Three Air Con rooms to be utilized via booking system. Curriculum delivery adapted to maintain student wellbeing and safety.	2	3	M
School visits, trips and sporting events	Students, staff	Educational visits, sports fixtures and outdoor events reviewed on a case-by-case basis. Activities may be modified, postponed or cancelled following dynamic risk assessment.	4	3	M
Exams	Students, staff	Air flow around the exams hall to be considered. Use of oversized fans Curtains closed, windows and doors open Consider movement of PE lessons so that students are not disrupted if doors are open	3	2	M
Dehydration	Students, staff, visitors	Students have access to water fountains and refill stations throughout the day. Students encouraged to bring refillable water bottles.	3	2	M

		Additional hydration breaks provided during lessons and throughout the school day.			
Heat exhaustion and heatstroke	Students, staff, visitors	Staff briefed on signs and symptoms. First aid provision available. DfE or NHS symptom guidance reissued to Medical Room staff. Students encouraged to report feeling unwell immediately. Vulnerable staff and students monitored closely.	4	2	M
Excessive classroom temperatures	Students, staff, visitors	Blinds kept closed, particularly on south-facing windows. Windows opened where safe and appropriate to maximise ventilation. Fans used where available and safe. Consider moving lessons from upper floors and south-facing classrooms to cooler lower-floor or north-facing rooms where space permits.	3	3	M
Heat exposure during outdoor activities	Students, staff, visitors	No lessons to be routinely delivered outdoors during periods of extreme heat. Outdoor activities restricted during peak temperatures. Shaded areas used only where conditions are suitable and cooler than indoor environments.	3	3	M
Sun exposure and UV radiation	Students, staff, visitors	Students and staff encouraged to apply sunscreen before attending school and reapply as necessary. Hats permitted and encouraged outdoors. Shade used wherever possible.	3	2	M
Uniform contributing to overheating	Students, staff, visitors	School uniform requirements relaxed. Students may wear PE kit or approved summer uniform. Blazers not required. Staff dress code relaxed to allow lightweight, loose-fitting clothing appropriate for professional settings. No ties or jackets.	2	2	L
Physical exertion during PE and practical activities	Students, staff, visitors	PE lessons adapted, reduced in intensity, relocated indoors where possible, or cancelled if necessary. Curriculum activities adjusted to minimise strenuous physical activity.	3	3	M
Exposure during breaks and lunchtimes	Students, staff, visitors	Students kept indoors during peak heat periods where appropriate. Break and lunchtime arrangements reviewed and adjusted. Access to cool indoor spaces maintained. Additional supervised hydration opportunities provided.	2	2	L
Travel during hottest part of the day	Students, staff, visitors	Consider temporary timetable adjustments where appropriate, including earlier start and finish times to avoid peak afternoon temperatures. Review daily in case of changes to weather forecasts.	2	2	L

Staff meetings and gatherings	Staff	Online meetings used where appropriate to reduce movement around site and use of warmer rooms.	2	2	L
External Lettings	Staff and visitors	Hirers to reach own decisions using their own risk assessment as to whether to continue sessions according to sport On site evening and weekend staff to be given same consideration/information as in school staff. Separate conversation to be held with hirers to determine their risk assessment.	3	2	L
Construction Staff	Visitors	Contractors to undertake own risk assessment according to the activity being undertaken e.g. indoors/outdoors etc. Separate conversation to be held with contractors to determine their risk assessment.	3	2	L

1. Consequence - Evaluate the **consequences** of a risk occurring according to the ratings in the top row

Descriptor	Level	Definition
Insignificant	1	No injury
Minor	2	Injury/ ill health requiring first aid
Moderate	3	Injury/ill health requiring medical attention
Major	4	Injury/ill health requiring hospital admission
Severe	5	Fatality

2. Likelihood - Evaluate the **likelihood** of an incident occurring according to the ratings in the left-hand column

Descriptor	Level	Definition
Rare	1	May occur somewhere, sometime ("once in a life time / once in a hundred years")
Unlikely	2	May occur somewhere over an extended period of time
Possible	3	May occur several times or a region over a period of time
Likely	4	May be anticipated multiple times over a period of time May occur once every few repetitions of the activity or event
Almost Certain	5	Prone to occur regularly It is anticipated for each repetition of the activity of event

3. Risk Matrix- Using the matrix, calculate the level of **risk** by finding the intersection between the likelihood and the consequences

Likelihood	Consequence				
	Insignificant	Minor	Moderate	Major	Severe
Almost Certain	Medium	High	Extreme	Extreme	Extreme
Likely	Medium	Medium	High	Extreme	Extreme
Possible	Low	Medium	Medium	High	Extreme
Unlikely	Low	Low	Medium	Medium	High
Rare	Low	Low	Low	Medium	Medium

4 Risk Level/Rating and Actions

Assessed level of risk	Description of risk	Actions
<input type="checkbox"/>	Extreme:	Notify Project Manager/Head of School/SBM immediately. Corrective actions should be taken immediately. Cease associated activity.
<input type="checkbox"/>	High:	Notify Project Manager/Head of School/SBM immediately. Corrective actions should be taken within 48 hours of notification.
<input type="checkbox"/>	Medium:	Notify Site Foreman/SBM . Corrective action is taken within 7 days.
<input type="checkbox"/>	Low	Notify Site Foreman/SBM Corrective action is taken within a reasonable time.