

## **Equality, Diversity and Inclusion Statement**

Glebelands School is committed to meeting its obligations under the public sector equality duty by having due regard for the need to:

- Eliminate discrimination and other conduct that is prohibited by the Equality Act 2010
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it
- Foster good relations across all characteristics – between people who share a protected characteristic and people who do not share it

Protected characteristics:

It is unlawful for a school to discriminate against a member of staff, prospective member of staff, student, prospective student or community member by treating them less favourably because of their:

- age
- sex
- race
- disability
- religion or belief
- sexual orientation
- marriage and civil partnership
- gender reassignment
- pregnancy or maternity

Through our teaching and learning at Glebelands we aim to:

- promote spiritual, moral, social and cultural development through all appropriate curricular and extra-curricular opportunities.
- reduce prejudice and increase understanding of equality through direct teaching across the curriculum.
- move beyond deterministic notions of fixed ability and to model teaching and learning behaviours that avoid labelling children.
- promote cultural development and understanding through a rich range of experience, both in and beyond the school.
- eradicate prejudice related bullying in relation to the protected characteristics listed in the Equality Act 2010.  
tackle prejudice and promote understanding in relation to people with disabilities both in school and the wider community.